Official



## **ICB** Financial Delegation

All financial delegations are to the substantive post-holders listed. Only where specifically indicated may the delegation be exercised by their deputy.

The approval of the Delegated Financial Limits is reserved to the ICB.

For invoice/purchase order/order/credit memo and journal approval limits see operational authorised signatory list.

## **Financial Delegations - Contents**

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## Better health and wellbeing for all...

| Ref | Responsibility  | Delegation Arrangements  | Notes  |
|-----|---|--|--|
| 1   | Capital Projects & Assets   |  |  |
| 1.1 | Approval of capital business cases<br>including PFI schemes/other schemes<br>and granting, terminating or extending<br>leases:  |  | Finance Performance &<br>Investment Committee notes:<br>These fall within the remit of<br>this committee;<br>a) where a budget has |
|     | Up to and including £250,000  | ICB Director of Finance  | already been made<br>available;  |
|     | Up to and including £500,000  | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer       | <ul><li>b) where the scheme of delegation permits;</li><li>c) subject to compliance</li></ul>                                      |
|     | Up to and including £5,000,000 except<br>where these may give rise to significant<br>qualitative, reputational or financial risk<br>in which case these must be referred to<br>Finance, Performance and Investment<br>Committee ('Finance Performance &<br>Investment Committee') or ICB for<br>decision. | Both ICB Chief Executive <u>and</u> ICB Chief<br>Finance Officer | with the ICB's financial policies  |
|     | Greater than £5,000,000   | Finance Performance & Investment<br>Committee                    |  |
| 1.2 | Capital expenditure variations over the original business case figure:  |  |  |
|     | Up to and including £250,000  | ICB Director of Finance  |  |

| Ref | Responsibility   | Delegation Arrangements                                       | Notes   |
|-----|--|---|---|
|     | Up to and including £500,000   | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer    |   |
|     | Up to and including £5,000,000   | Both ICB Chief Executive <u>and</u> ICB Chief Finance Officer |   |
|     | Greater than £5,000,000  | Finance Performance & Investment<br>Committee                 |   |
| 1.3 | Maintenance of the capital asset register  | Nominated Finance Officer                                     | Nominated Finance Officer to<br>be determined by the ICB<br>Chief Finance Officer.  |
| 1.4 | Approval of asset disposals:   |   | The Nominated Finance   |
|     | Where asset has a residual value of less than £100,000                             | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer    | Officer must be informed of all<br>disposals (whatever their<br>value) to enable the asset<br>register to be updated.     |
|     | Greater than £100,000  | Finance Performance & Investment<br>Committee                 | Disposals include those items<br>that are obsolete, obsolescent,<br>redundant, or cannot be<br>repaired cost effectively. |
| 2   | Contracts / Tenders  |   |   |
| 2.1 | For goods and services up to £25,000 in value                                      | Informal price testing (best practice is to obtain 3 quotes)  | Relevant UK procurement<br>thresholds as of 1 January<br>2022 are:  |
|     | For goods and services between<br>£25,000 and relevant UK procurement<br>threshold | Need at least 3 competitive quotes                            | Standard Goods and Services<br>(non-healthcare) = £138,760<br>Light Touch Regime (health                                  |

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| Ref | Responsibility  | Delegation Arrangements  | Notes  |
|-----|---|--|--|
|     | Above relevant UK procurement threshold   | Formal tender/procurement process to be followed                 | and social care services) =<br>£663,540<br>Both inclusive of VAT where<br>applicable   |
| 2.2 | Financial appraisal of companies identified as potential tenderers  | ICB Chief Finance Officer <u>or</u> Nominated<br>Finance Officer | Nominated Finance Officer to<br>be determined by ICB Chief<br>Finance Officer.   |
| 2.3 | Waiver of less than the requisite number<br>of tenders/quotes:<br>For all contracts less than £250,000 (life<br>time value) including Capital<br>projects/works, goods and services | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director      | The reason for waving the requisite number of tenders must be recorded and signed and dated by those with delegated authority.                                       |
|     | For all contracts of £250,000 (life time value) and above   | ICB Chief Executive <u>and</u> ICB Chief Finance<br>Officer      |  |
| 2.4 | Authorisation of single tender/single<br>quote<br>For all contracts less than £250,000 (life  | ICB Chief Finance Officer or ICB Finance                         | Where a single tender/single<br>quote is sought or received,<br>the ICB shall as far as<br>practical, determine that the   |
|     | time value)   | Director   | price to be paid is fair and<br>reasonable and that details of   |
|     | For all contracts of £250,000 (life time value) and above   | ICB Chief Executive <b>and</b> ICB Chief Finance Officer         | the investigation are recorded.  |
|     |   |  | Where a single tender/single<br>quote is authorised, the reason<br>for this must be recorded and<br>signed and dated by those with<br>delegated authority. This must |

| Ref | Responsibility   | Delegation Arrangements   | Notes   |
|-----|--|---|---|
|     |  |   | be reported at the next audit committee.  |
| 2.5 | Permission to consider late tenders  | Individual ICB Executive Directors <u>and</u> ICB Director of Finance (or nominated deputy)         |   |
| 2.6 | Signing of contracts, letters of intent or<br>variations (where contract approved in<br>accordance with ICB delegated financial<br>limits) |   | Where contract/variation<br>appropriately approved in<br>accordance with delegated<br>financial limits. |
|     | Contracts/variations up to £250,000 (life time value)  | Individual ICB Director or Senior Manager<br>up to relevant individual delegated financial<br>limit |   |
|     | Contracts/variations up to £1,000,000 (life time value)  | Individual ICB Director or Executive<br>Director (e.g. relevant Director of Delivery),              |   |
|     | Contracts/variations over £1,000,000   | Individual ICB Executive Director   |   |
| 3   | Quotations   |   |   |
| 3.1 | Evaluation of quotations between<br>£25,000 and relevant procurement   | ICB Chief Finance Officer or  |   |
|     | threshold  | ICB Executive Director <u>or</u>  |   |
|     |  | Nominated Finance Officer   |   |
| 4   | Income Generation and Research & De  | velopment Contacts  |   |

| Ref | Responsibility   | Delegation Arrangements  | Notes  |
|-----|--|--|--|
| 4.1 | Approval of income generation contracts<br>or research and development contracts<br>(including variations & extensions): |  | Those greater than £500,000<br>must be reported to Finance<br>Performance & Investment<br>Committee for information. |
|     | Less than £250,000   | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director  |  |
|     | Greater than £250,000  | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer & Executive Director  |  |
| 5   | Petty Cash   |  |  |
| 5.1 | Authorisation of petty cash payments:  |  | Nominated Petty Cash Officer<br>to be determined by ICB Chief  |
|     | Disbursements up to and including £100   | Nominated Petty Cash Officer   | Finance Officer.   |
|     | Disbursements over £100  | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director  |  |
| 6   | Engagement of Solicitors   |  |  |
| 6.1 | Engagement of Solicitors   | Engagement of solicitors must be approved<br>in accordance with the legal services<br>Standing Operating Procedure, which will<br>be maintained by the Chief Corporate<br>Services Officer | Approval of relevant legal<br>costs must be in line with<br>individual delegated financial<br>limits.                |
| 7   | Payroll Expenditure  |  |  |
| 7.1 | Engagement, re-engagement, re-<br>grading employees, (permanent or<br>temporary)   | ICB Executive Director   | Authorisations must be within<br>the limit of the approved<br>budget and funded<br>establishment.                    |

| Ref | Responsibility  | Delegation Arrangements  | Notes  |
|-----|---|--|--|
| 7.2 | Remuneration for substantive staff on<br>VSM contracts or non Agenda for<br>Change e.g. clinicians and non-<br>executives                 | Remuneration Committee or ICB Board for<br>Remuneration Committee members (except<br>those delegated to NHS England) | In accordance with Scheme of<br>Reservation and Delegation.<br>Taking account of relevant<br>NHS England and DHSC<br>guidance. |
| 7.3 | All Off-payroll engagements where:  | ICB Chief Executive <u>or</u>  |  |
|     | <ul> <li>Cost is less than £245/day</li> <li>Engaged for less than 6 months</li> <li>And not in roles of significant influence</li> </ul> | ICB Chief Finance Officer <b>and</b> ICB<br>Executive Director   |  |
|     | Where any of the above are <u>not</u> met   | ICB Chief Executive  |  |
| 7.4 | Authorisation of travel and expenses claims   | Line Managers as outlined in the<br>Authorised Signatory List  |  |
|     | Claims exceeding £1,000 for any single<br>month and/or claims older than 3<br>months (whatever their value)                               | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer   |  |
|     | Expenses of the ICB Chair   | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer   |  |
|     | Expenses of the ICB Chief Executive   | ICB Chair <u>or</u> ICB Chief Finance Officer  |  |
| 7.5 | Study leave and associated expenses / training expenses   | ICB Executive Director <u>or</u> ICB Finance<br>Director   |  |

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|   | and Line Manager  |  |
|---|---|--|
|   |   |  |
| Authorisation of timesheets with a value of less than £2,500  | Line Manager  | No authorisations may exceed the conditions of an individual's contract.   |
| Authorisation of timesheets with a value of £2,500 or over  | ICB Executive Director <u>or</u> ICB Finance<br>Director  | Values should be estimated based on number of hours x rate for that grade.   |
| Authorisation of early retirement,<br>redundancy and other termination<br>payments to staff where there is a cost<br>to the ICB | Remuneration Committee or ICB Board for<br>Remuneration Committee members (except<br>those delegated to NHS England)  | Taking account of relevant<br>NHS England and DHSC<br>guidance and any additional<br>approval that may be required.  |
| Losses & Write-Off of Debts   |   |  |
| Authorisation of debt write-off and losses:   |   | Must be presented to Audit<br>Committee for information.   |
| Less than £50,000   | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director   | All losses greater than<br>£300,000 must also be<br>approved by NHS England  |
| £50,000 to £300,000   | Executive Committee   | approved by three England  |
| Greater than £300,000   | ICB Board (and NHS England)   |  |
| Authorisation to refer debts to debt collection agency  | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director   | Where this course of action<br>risks adverse publicity the<br>matter must first be discussed<br>with the ICB Chief Executive<br>and/or ICB Chair.  |
|   | Authorisation of timesheets with a value<br>of £2,500 or over<br>Authorisation of early retirement,<br>redundancy and other termination<br>payments to staff where there is a cost<br>to the ICB<br><b>Losses &amp; Write-Off of Debts</b><br>Authorisation of debt write-off and<br>losses:<br>Less than £50,000<br>£50,000 to £300,000<br>Greater than £300,000<br>Authorisation to refer debts to debt | Authorisation of timesheets with a value<br>of £2,500 or overICB Executive Director or ICB Finance<br>DirectorAuthorisation of early retirement,<br>redundancy and other termination<br>payments to staff where there is a cost<br>to the ICBRemuneration Committee or ICB Board for<br>Remuneration Committee members (except<br>those delegated to NHS England)Losses & Write-Off of DebtsICB Chief Finance Officer or ICB Finance<br>DirectorAuthorisation of debt write-off and<br>losses:ICB Chief Finance Officer or ICB Finance<br>Director£50,000 to £300,000Executive CommitteeGreater than £300,000ICB Board (and NHS England)Authorisation to refer debts to debtICB Chief Finance Officer or ICB Finance |

| Ref  | Responsibility  | Delegation Arrangements  | Notes  |
|------|---|--|--|
| 9    | Special Payments  |  |  |
| 9.1  | As part of the HR process, authorisation<br>of special payments, including: staff<br>compromise agreements; and ex-gratia |  | All special payments must be reported to Audit Committee.  |
|      | payments:   |  | Refer to ICB losses and special payments guide which   |
|      | Up to £10,000   | ICB Finance Director   | includes delegated limits. No special payments exceeding   |
|      | Up to £95,000   | ICB Chief Finance Officer  | delegated limits shall be made without the prior approval of   |
|      | £95,000 and over  | ICB Chief Executive <u>or</u> ICB Chief Finance<br>Officer <u>and</u> ICB Chair                                  | NHS England. Any special payments over £95,000 require NHS England approval along with all special severance and retention payments. |
| 10   | Budgetary Control   |  |  |
| 10.1 | Approval of budgets and resources   | ICB Board  | The approval of budgets and resources will usually take  |
|      | Delegation of budgets   | ICB Chief Finance Officer  | place during March for the<br>following financial year   |
|      | Approval to spend   | Budget Holder/ Manager is permitted to<br>incur costs in accordance with their budgets<br>& authorisation limits |  |
| 10.2 | Approval of budget virements:   |  | ICB Finance Director approval relates to budgets delegated to  |
|      | Up to and including £500,000  | ICB Finance Director   | relevant place.  |
|      | Up to and including £1,000,000  | ICB Chief Finance Officer  |  |

| Ref  | Responsibility   | Delegation Arrangements                                     | Notes  |
|------|--|---|--|
|      | Over £1,000,000  | Executive Committee   |  |
| 10.3 | Approval of transfers from reserves  | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director | As above   |
| 11   | Bank Accounts and Payment Methods  | L   |  |
| 11.1 | Opening of bank accounts or changes to banking arrangements                                      | ICB Chief Finance Officer <u>or</u> ICB Finance<br>Director | Governing Banking Services<br>only.<br>Must be reported to the next  |
|      |  |   | Finance Performance &<br>Investment Committee<br>meeting.  |
| 11.2 | Signing of cheques for cash, signing of other cheques, and authorisation of                      | ICB Chief Finance Officer <u>or</u>                         |  |
|      | electronic payments, cheque and BACs payment schedules   | ICB Finance Director <u>or</u>                              |  |
|      |  | Nominated Finance Manager                                   |  |
| 11.3 | Approval of credit card / payment card<br>arrangements, including opening of any<br>new accounts | ICB Chief Finance Officer                                   | Individual credit card<br>transactions to be approved in<br>line with delegated financial<br>limits.                 |
| 12.0 | Fraud and Irregularity   |   |  |
| 12.1 | Counter fraud and corruption work in<br>accordance with Secretary of State's<br>Directions       | ICB Chief Finance Officer or ICB Finance<br>Director        | In liaison with Local Counter<br>Fraud Specialist, Counter<br>Fraud Operational Service and<br>Police as appropriate |

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| Ref  | Responsibility   | Delegation Arrangements  | Notes  |
|------|--|--|--|
| 12.2 | Investigation of suspected cases of<br>irregularity not related to fraud or<br>corruption  | ICB Chief Executive <u>or</u> ICB Executive<br>Director & ICB Chief Finance Officer  |  |
| 13   | External audit – non audit services  |  |  |
| 13.1 | Any non-audit services provided by the<br>appointed external auditor must comply<br>with the requirements of National Audit<br>Office (NAO) Auditor Guidance Note 01<br>(AGN/01).<br>Non-audit services up to £50,000<br>Non-audit services over £50,000 | ICB Chief Executive <u>or</u> Chief Finance<br>Officer<br>ICB Chief Executive or Chief Finance<br>Officer <u>and</u> Audit Committee | Any proposed services must<br>comply with NAO AGN/01,<br>including total non-audit<br>services being below 70% of<br>audit services and complying<br>with the prohibited services<br>listed in NAO AGN/01.<br>All non-audit services agreed<br>must be reported to Audit<br>Committee. |
| 14   | Investments  |  |  |
| 14.1 | Investment decisions   | Refer to individual delegated financial limits<br>for approval of expenditure on<br>administrative and commissioning budgets         |  |
| 15   | Grants   |  |  |
| 15.1 | Decisions to award grants up to and including £250,000.  | Refer to individual delegated financial limits<br>for approval of expenditure on<br>administrative and commissioning budgets         | The Chief Executive or another<br>Executive Director to be the<br>nominated deputy in the<br>absence of the Chief  |

| Ref  | Responsibility  | Delegation Arrangements  | Notes  |
|------|---|--|--|
|      | Decisions to award grants of over<br>£250,000   | ICB Chief Contracting and Procurement<br>Officer (or nominated deputy) and an ICB<br>Director of Finance | Contracting and Procurement Officer.   |
| 16   | Healthcare Packages   |  |  |
| 16.1 | Approval of Individual Packages of Care<br>(including Continuing HealthCare (CHC,<br>Funded Nursing Care (FNC), S117<br>health packages, and children's health<br>packages: |  | Individual Health care<br>packages to be considered<br>and awarded in accordance<br>with relevant legislation.<br>Relevant commissioning |
|      | Up to budget delegation limit   | Commissioning Manager or Senior<br>Manager   | manager may be employed by<br>ICB, NECS or other partner<br>organisation such as Local   |
|      | Packages above the Commissioning<br>Manager budget delegation limit   | ICB Nurse Director   | Authority or NHS Provider<br>Trust in accordance with<br>relevant placed based   |
|      | Packages above the ICB Nurse<br>Director's budget delegation limit  | ICB Chief Delivery Officer <u>or</u> ICB Chief<br>Nurse, AHP and People Officer                          | delegation arrangements.   |
|      |   |  | Relevant budget delegation<br>limits are set out in Financial<br>Limits document and<br>authorised signatory list.                       |
| 17   | Delegated Primary Care Commissionin   | ng Expenditure   |  |
| 17.1 | The ICB shall ensure that any decisions<br>in respect of the Delegated Functions<br>and which exceed the financial limits set<br>out below are only taken:                  | See Table 1 below  | NHS England may, from time<br>to time, update Table 1 by<br>sending a notice to the ICB of<br>amendments to Table 1.                     |

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| Ref | Responsibility  | Delegation Arrangements | Notes |
|-----|---|-------------------------|-------|
|     | <ul> <li>a) by the individuals set out in column 2 of Table 1 below; and</li> <li>b) following the approval of NHS England (if any) as set out in column 3 of the Table 1 below.</li> </ul> |                         |       |

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| Decision  | Person / Individual  | NHS England Approval   |
|---|--|--|
| General:  |  |  |
| Taking any step or action in relation to the settlement of a Claim, where the value of the settlement exceeds £100,000                  | ICB Chief Executive Officer or<br>Chief Finance Officer or Chair | NHS England Head of Legal Services<br>and<br>Local NHS England Team Director or<br>Director of Finance |
| Any matter in relation to the Delegated<br>Functions which is novel, contentious or   | ICB Chief Executive Officer or<br>Chief Finance Officer or Chair | Local NHS England Team Director or<br>Director of Finance or   |
| repercussive  |  | NHS England Region Director or<br>Director of Finance or   |
|   |  | NHS England Chief Executive or Chief Financial Officer   |
| Revenue Contracts:  |  |  |
| The entering into of any Primary Medical<br>Services Contract which has or is capable of<br>having a term which exceeds five (5) years  | ICB Chief Executive Officer or<br>Chief Finance Officer or Chair | Local NHS England Team Director or<br>Director of Finance  |
| Capital:  |  |  |
| Note: As at the date of this Agreement, the IC<br>Capital expenditure (and these decision<br>certain administrative services in relatio | s are retained by NHS England) but                               |  |

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