

Our Reference North East and North Cumbria ICB\
FOI ICB 26–219

North East and North Cumbria ICB
Pemberton House
Colima Avenue
Sunderland Enterprise Park
Sunderland
SR5 3XB

Tel: 0191 535 4288
E-mail: nencicb.foi@nhs.net

By Email

20 August 2026

Dear Applicant

Freedom of Information Act 2000 – Request for Information – NHS North East and North Cumbria Integrated Care Board (NENC ICB)

Thank you for your request received on 30 July 2026 for information held by NHS North East and North Cumbria Integrated Care Board (the ICB) under the provisions of the Freedom of Information Act 2000. The ICB covers the areas of County Durham, Newcastle Gateshead, North Cumbria, North Tyneside, Northumberland, South Tyneside, Sunderland, and Tees Valley.

Please find the information you requested on behalf of the ICB as follows.

Your Request

Under the FOI Act, please could you provide:

1. A breakdown of your ICB's staffing structure as of March 2025, by directorate/team, showing the number of substantive posts (headcount and whole-time equivalent) in each.
2. The equivalent breakdown for your ICB's current or proposed staffing structure following the running-cost reduction process – i.e. the structure either now in place, or currently out for consultation – by the same directorate/team categories where possible.
3. Please confirm whether the structure provided in response to Q2 is final/implemented, or still subject to consultation or sign-off.
4. If not yet final, please state the date by which the new structure is expected to be confirmed/implemented.
5. An organisational chart showing the directorate/team structure as of March 2025 and the current/proposed structure, where held.

Our Response

We can confirm, as per Section 1(1) of the Freedom of Information Act 2000, the ICB does hold the information you have requested.

1. The staffing structure as of March 2025 is as follows:

Directorate	Headcount as of 03/2025
134 Contracting & Procurement Directorate L3	14
134 Corporate Services Directorate L3	109
134 Executive Directorate L3	14
134 Finance Directorate L3	33
134 Local Delivery Team L3	68
134 Nursing and AHP Directorate L3	224
134 Medical L3	82
134 Strategic Commissioning L3	140
134 Total	684

2. The staffing structure as of May 2026 is as follows:

Directorate	Headcount as of 05/2026
134 Corporate L3	100
134 Executive L3	9
134 Finance L3	70
134 Medical L3	121
134 Nursing and Quality L3	317
134 Strategic Commissioning L3	246
134 Total	863

Note: Figures appear higher at 05/2026 because the 2025 figures were prior to an in-housing of staff from NHS North of England Commissioning System Support on 01/04/2025. A restructuring of NENC ICB then took place during financial year 2025/26.

3. The structure provided in response to question 2 is final and no longer subject to consultation or sign-off.
4. Please refer to the response to question 3.
5. Please find attached ICB structures dated March 2025 and February 2026. The documents do state 'final'; however, the organisational charts are working documents and will be continually updated and amended.

In accordance with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our disclosure log. Therefore, a version of our response which will protect your anonymity will be posted on the NHS ICB website <https://northeastnorthcumbria.nhs.uk/>.

If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me on the above telephone number or at the above address.

If you are unhappy with the service you have received in relation to your request and wish to request a review of our decision, you should write to the Information Governance Manager using the contact details at the top of this letter quoting the appropriate reference number.

If you are not content with the outcome your review, you do have the right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act 2000.

Generally, the Information Commissioner cannot make a decision unless you have exhausted the ICB's complaints procedure.

The Information Commissioner can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or www.ico.org.uk.

Any information we provide following your request under the Freedom of Information Act will not confer an automatic right for you to re-use that information, for example to publish it. If you wish to re-use the information that we provide and you do not specify this in your initial application for information then you must make a further request for its re-use as per the Re-Use of Public Sector Information Regulations 2015 www.legislation.gov.uk. This will not affect your initial information request.

Yours faithfully

Information Governance Support Officer

**Information Governance Support Officer
North East and North Cumbria Integrated Care Board**