

**North East and North Cumbria Integrated Care Board
Executive Committee (Public)**

**Minutes of the meeting held on Tuesday 11 July 2023, 10:50hrs in the
Joseph Swan Suite, Pemberton House, Colima Avenue, Sunderland**

Present: Samantha Allen, Chief Executive (Chair)
Levi Buckley, Executive Area Director (North & North Cumbria)
David Chandler, Executive Director of Finance
Graham Evans, Executive Chief Digital, and Information Officer
Ann Fox, Deputy Chief Nurse
David Gallagher, Executive Area Director (Tees Valley & Central)
Dan Jackson, Director of Policy, Stakeholder Affairs, and Public Affairs
Annie Laverty, Executive Director of Improvement and Experience
Jacqueline Myers, Executive Chief of Strategy and Operations
Dr Neil O'Brien, Executive Medical Director
Aejaz Zahid, Executive Director of Innovation

In attendance: Rebecca Herron, Governance Manager (Minutes)
James Riley, Work Experience (Observer)
Deb Cornell, Director of Corporate Governance and Board Secretary

EC/2023-24/101	<p>Agenda Item 1 - Welcome and introductions</p> <p>The Chair welcomed all those present to the meeting.</p> <p>The Chair welcomed Ann Fox, Deputy Chief Nurse; Dan Jackson, Director of Policy, Stakeholder Affairs, and Public Affairs; James Riley, Work Experience (Observer).</p>
EC/2023-24/102	<p>Agenda Item 2 - Apologies for absence</p> <p>Apologies for absence were received from David Purdue, Executive Chief Nurse who was represented by Ann Fox, Deputy Chief Nurse; Claire Riley, Executive Director of Corporate Governance, Communications, and Involvement who was represented by Dan Jackson, Director of Policy, Stakeholder Affairs, and Public Affairs.</p>
EC/2023-24/103	<p>Agenda Item 3 - Declarations of interest</p> <p>There were no declarations of interest made at this point in the meeting.</p>
EC/2023-24/104	<p>Agenda Item 4 - Minutes of the previous meeting held on 13 June 2023</p>

	<p><u>RESOLVED:</u> The Executive Committee AGREED that the minutes from the meeting held on 13 June 2023 were a true and accurate record.</p>
EC/2023-24/105	<p>Agenda Item 5 - Matters arising from the minutes and action log.</p> <p>The committee secretary advised that during the previous Executive Committee meeting on 13 June 2023, item 10.3 - Proposal for Increased Financial Delegated Limits for Care Packages was discussed in detail, however, the action to recommend the agreed increase of the financial delegated limit to the Board was overlooked. The committee was asked to recommend the increased financial delegated limit to the Board for approval.</p> <p><u>Item Number 60 (minute reference EC/2023-24/12) Integrated Delivery Report</u> The Executive Chief Digital and Information Officer confirmed support has been offered to St Cuthberts. Item Complete.</p> <p><u>Item Number 81 (minute reference EC/2023/24/35) Executive Area Directors Update Report May 2023 (North and North Cumbria)</u> The Executive Chief Digital and Information Officer confirmed discussions had taken place regarding the General Practice Lloyd George project in Northumberland. Item Complete.</p> <p><u>ACTION:</u> All Executive Directors to review and update their allocated actions on the action log.</p> <p><u>RESOLVED:</u> Proposal for Increased Financial Delegated Limits for Care Packages; the Committee SUPPORTED the recommendation of the increased financial delegated limit to the board for approval.</p>
EC/2023-24/106	<p>Agenda Item 6 - Notification of urgent items of any other business</p> <p>No items of any urgent business had been received.</p>
EC/2023-24/107	<p>Agenda Item 7.1 - Executive Area Directors Update Report July 2023 (North and North Cumbria)</p> <p>The Executive Area Director (North and North Cumbria) provided a summary of the report.</p> <p>The committee was asked to particularly note from the report:</p> <ul style="list-style-type: none"> • The establishment of place sub-committees is progressing. North Cumbria's first meeting is 14 July 2023; the Executive Area Director (North and North Cumbria) will be in attendance

	<ul style="list-style-type: none"> • Joint Ways of Working Paper which shows a commitment to the ways of working. <p>The Chair commented on the South Cumbria model and the governance structure which is reflected around the programmes of work; it was noted that this will provide principles of how we work.</p> <p><u>RESOLVED:</u> The Committee RECEIVED the report for assurance and NOTED the decisions and assurance logs included within the report.</p>
EC/2023-24/108	<p>Agenda Item 7.1 - Executive Area Directors Update Report July 2023 (Tees Valley & Central)</p> <p>The Executive Area Director (Tees Valley & Central) provided a summary of the report.</p> <p>The Committee was asked to particularly note from the report:</p> <ul style="list-style-type: none"> • Palliative & End of Life Care and the excellent work within the Central patch • Hartlepool Tall Ships – the significant input from the Director of Place (Hartlepool) was noted regarding the emergency planning around this important event • Diagnostic Access in South Tyneside and Sunderland Foundation Trust (STSFT) – it was noted there have been two complaints from the same individual regarding diagnostic reporting and acknowledged that there is a lack of assurance and clarification on the improvement plan. It was noted there is huge variation across the patch; STSFT will require a place-based approach to their diagnostics • Pressures within the LeDer review process – a proposal on how this can be centralised is being developed, this will address equitability and fairness. This will be submitted to the committee once finalised. <p>The Executive Director of Finance noted the Community Mental Health Hubs within Sunderland and queried the £640,000 funding of which £270,000 is from the Local Authority and if the other £370,000 was discretionary ICB monies or coming from other All Together Better (ATB) partners. It was confirmed that the ATB partners are contributing the £370,000. It was noted that clarity was needed regarding whether this is a new spend or if it was agreed prior to the £10,000 discretionary limit for places was implemented. The committee supported the Sunderland Mental Health Hubs subject to clarification being sought.</p> <p><u>ACTION:</u> 1) The committee secretary to add the LeDer review process to</p>

	<p>the committee cycle of business.</p> <p>2) The Executive Area Director (Tees Valley & Central) to link with the Director of Place (Sunderland) to clarify if the Sunderland Mental Health Hub spend was new or had been previously agreed.</p> <p>RESOLVED: The Committee RECEIVED the report for assurance and NOTED the decisions and assurance logs included within the report.</p>
EC/2023-24/109	<p>Agenda Item 8.1 – Network funding for Post Covid Service and Pulmonary Rehab</p> <p>The Executive Medical Director introduced the report which provided the Committee with the background on the proposed funding models for post covid service provision and pulmonary rehabilitation for 2023/24.</p> <p>The covid service provision proposal outlined the intention to split the funding between places as has been done in previous years via a population basis. Outcomes will be reported back through the Long-term Conditions Network.</p> <p>The Executive Medical Director raised a concern around funding continuing for 2024/25.</p> <p>The Executive Director for Finance suggested this funding should be signalled as non-recurrent. The committee discussed the additional overhead costs to support this work and agreed to allocating a percentage of the national monies to support clinical networks.</p> <p>The Executive Medical Director informed the committee of the proposal for pulmonary rehabilitation provision.</p> <p>The committee supported the proposal with the caveat of allocating a percentage of the national monies to support clinical networks and additional overheads.</p> <p>ACTION:</p> <ol style="list-style-type: none"> 1) The Executive Medical Director to compose a letter to signal the non-recurrent funding status of the Post Covid Service. 2) The Executive Director of Finance to link with the Executive Medical Director to develop a principle for allocating a percentage of the national monies to support clinical networks and additional overheads. <p>RESOLVED:</p> <ol style="list-style-type: none"> 1) The Committee APPROVED the proposed funding model for

	<p>post covid provision with the caveat of allocating a percentage of the national monies to support clinical networks and additional overheads.</p> <p>2) The Committee APPROVED the proposed funding model for pulmonary rehabilitation provision allocating a percentage of the national monies to support clinical networks and additional overheads.</p>
EC/2023-24/110	<p>Agenda Item 9.1 - NENC ICB and ICS Finance Report Month 2</p> <p>The Executive Director of Finance introduced the report which provided the Committee with an update on the financial performance of the North East and North Cumbria Integrated Care Board (NENC ICB) and NENC Integrated Care System (ICS) in the financial year 2023/24 for the period to 31 May 2023.</p> <p>In terms of the Month 3 position, the ICB year to date financial position is a £400,000 overspend, with a forecast outturn of breakeven. It was noted that there is a financial risk of around £40 million linked to Continuing Health Care packages and prescribing costs, however this is a national issue. The Committee was assured that work was ongoing to offset the financial risk and spending controls are in place. Month 6 will be key to inform if targets will be met.</p> <p>Within the ICS four to five Foundation Trusts are confident their plans can be delivered. ICS data around levels and productivity continue to be shared with NHS Foundation Trusts. The Committee was informed this data would be shared at the Chief Executive Forum meeting.</p> <p>It was suggested that it would be useful to report on the progress of the running cost reductions.</p> <p>The Chair noted there are no mitigating action plans linked to the significant risks outlined within the report.</p> <p>The Committees attention was brought to the Choice letter from mental health providers, and colleagues were advised that there is a significant increase in referrals to mental health independent sector providers. Clarity is needed on the funding and the shared care arrangements around this.</p> <p>The Committee recognised the financial risks and the ongoing work to mitigate the risks.</p> <p><u>ACTION:</u></p> <p>1) The Executive Director of Finance to link with the Director of Finance (Corporate) to include the mitigating action plans</p>

	<p>including key deliverables as an appendix to this report.</p> <p>2) The Executive Chief of Strategy and Operations to link with the Deputy Director of Strategic Commissioning to review any contractual arrangements the ICB have with independent sector providers of mental health services.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1) The Committee NOTED the latest year to date and forecast financial position for 2023/24. 2) The Committee NOTED there are a number of financial risks across the system still to be managed. 3) The Committee NOTED the letter received from NHSE and in particular the expectation around financial controls which will be reviewed across the ICS.
EC/2023-24/111	<p>Agenda Item 10.1 - Integrated Delivery Report</p> <p>The Executive Chief of Strategy and Operations introduced the report which provided the Committee with an overview of quality and performance, highlighting any significant changes, areas of risk and mitigating actions.</p> <p>The Committee was informed that a board-to-board meeting was being scheduled with the Local Accident and Emergency Delivery Board systems in Tees Valley to address the 59-minute handovers and to perform a deep dive into the Type 1 accident and emergency performance at North Tees and Hartlepool Foundation Trust.</p> <p>The improving indicators were noted. Urgent and Emergency Care have worsening positions as does bed occupancy in some providers. The Committee was assured a deep dive exercise is progressing to clarify the issues.</p> <p>The Executive Chief of Strategy and Operations advised the Committee a MS Teams channel has been developed to house the underpinning reports. This will be rolled out following testing.</p> <p>A gap has been identified within the report in relation to prevention and health inequalities data. The project management office staff aligned to the Heathier and Fairer Advisory Group are working with NECS colleagues to progress this. It was agreed that the Executive Chief Digital and Information Officer will provide a date when the data will be available to be incorporated into the report.</p> <p>ACTION: The Executive Chief Digital and Information Officer to provide a date when the prevention and health inequalities data will be available to</p>

	<p>be incorporated into the report.</p> <p>RESOLVED: The Committee RECEIVED the report for information and assurance.</p>
EC/2023-24/112	<p>Agenda Item 11.1 - Primary Care Dental Access Crisis Plan</p> <p>The Executive Area Director (Tees Valley & Central) presented the report which provided the Committee with the proposed approach and next steps in relation to the crisis plan for 2023-24.</p> <p>The Committee was assured this proposal will be funded from the non-recurrent underspend in the dentistry budget.</p> <p>The Executive Area Director (North & North Cumbria) enquired as to the plans for a consistent message. It was confirmed that the Primary Care Dental Commissioning Lead and the communications team were developing communications.</p> <p>RESOLVED:</p> <ol style="list-style-type: none"> 1) The Committee APPROVED the approach and next steps in relation to the crisis plan for 2023-24. 2) The Committee APPROVED the £39,766 non-recurrent funding to increase the NHS 111 DCAS call handing (clinical triage) workforce for the remainder of 2023-24. 3) The Committee APPROVED the non-recurrent funding allocation to allow discussions to take place with the dental out of hours treatment providers across NENC. 4) The Committee APPROVED the continuation of the dental access sessions as outlined in the paper at least until the end of September 2023 (including the option for UDA offset for clinical sessions up to a max of 20% of the contract value), with an option to extend on a 'quarter by quarter' basis until the end of March 2024 should this be required. 5) The Committee APPROVED the extension of NECs support to lead on the implementation, administration, and management of the extension of the dental access sessions. 6) The Committee APPROVED the proposed contract and UDA hand-back and termination standard operating procedure and pricing strategy set out in appendix 1 of the report.

EC/2023-24/113	<p>Agenda Item 11.2 - Palliative and End of Life Care Progress Report Tees Valley</p> <p><i>At 11:45am the Director of Place (Hartlepool) joined the meeting to present the paper.</i></p> <p>The Director of Place (Hartlepool) introduced the report which provided the Committee with an update against progress since the Adult Palliative and End of Life (EOL) Care Strategy was approved.</p> <p>The committee's attention was drawn to the key points included within the report.</p> <p>The Executive Medical Director enquired how does this link with the ICS and commented that the EOL Palliative Care Network should have ownership on developing specifications for inpatient care. It was confirmed that the clinical lead is linking with the Clinical Strategic Network.</p> <p><i>The Executive Chief Digital and Information Officer raised a declaration of interest at this point in the meeting declaring their spouse is a trustee at Butterwick Hospice Care. The Chair noted the declaration and advised that the Executive Chief Digital and Information Officer could remain in the meeting for this item.</i></p> <p>It was reported that there is a plan to provide hospices with access to the Great North Care Record which will give an extra channel for information flow.</p> <p>It was noted that the growth funding allocation for next year is 1.6%; consideration will be given around how current funding can be used differently as investment funding may not be as readily available. The Director of Place (Hartlepool) assured the Committee expectations are being managed and providers are aware of the financial challenges.</p> <p>The Executive Chief of Strategy and Operations noted a national commissioning framework is pending due to a change in the statutory commitments to EOL care in the 2022 Act. A publication date is not yet known; however, this will require scrutiny to ensure the ICB is informed of expected requirements around EOL care. The Director of Place (Hartlepool) will endeavour to identify the publication date of the national commissioning framework.</p> <p>The Executive Area Director (Tees Valley & Central) acknowledged the immense amount of work that has gone into this piece of work and the relationships which have been built, despite the challenges.</p>
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	<p>The Chair requested the Executive Area Directors consider what an ICB wide EOL care strategy would look like, building on the excellent work from Tees Valley and how to incorporate the clinical network.</p> <p>A concern was raised around the viability of Butterwick Hospice Care. It was noted the charity is facing some challenges and consideration should be given regarding alternative options should the hospice cease and what this would mean for the population of Hartlepool. It was confirmed that arrangements are in place with Teesside and Alice House which sit outside of the core contract. In response to a question raised around impact should Alice House face the same challenges; the Director of Place (Hartlepool) confirmed Alice House were operating well with the funding they are receiving to provide beds due to the Butterwick CQC restrictions, however, this is only in place until quarter two and therefore will need to be extended to ensure there is provision in place beyond.</p> <p><u>ACTION:</u></p> <ol style="list-style-type: none"> 1) The Executive Area Directors to consider the development of an ICB wide EOL care strategy. 2) The Director of Place (Hartlepool) to provide the Chair with an update regarding the extension of Alice House provision. <p><u>RESOLVED:</u></p> <ol style="list-style-type: none"> 1) The Committee NOTED the contents of the report and actions undertaken to date. 2) The Committee NOTED the proposed next steps and associated implications. <p><i>At 12:25pm the Director of Place (Hartlepool) left the meeting.</i></p>
EC/2023-24/114	<p>Agenda Item 12.1 - Risk Management Strategy</p> <p>The Director of Corporate Governance introduced the report which provided the Committee with an updated risk management strategy for 2023-24.</p> <p>The Committee was informed following the first audit of the risk processes the ICB received a good rating. The risk management strategy has been refreshed following the audit. A session is planned with the Board to set the organisations risk appetite, plans are also being developed to ensure the risk management strategy is embedded within the organisation once the risk appetite has been set. A staff training module on risk management is also being developed.</p> <p>It was suggested to incorporate wording within the Risk Management Policy to clarify the difference between risks and issues. The Committee supported the suggestion.</p>

	<p><u>ACTION:</u> The Director of Corporate Governance to incorporate wording within the Risk Management Policy to clarify the difference between risks and issues.</p> <p><u>RESOLVED:</u> The Committee APPROVED the Risk Management Strategy.</p>
EC/2023-24/115	<p>Agenda Item 12.2 – Joint Forward Plan</p> <p>The Executive Chief of Strategy and Operations introduced the report which provided the Committee with the plans to deliver our ICP Strategy.</p> <p>Committee members were asked to review the draft Joint Forward Plan and feedback to the Executive Chief of Strategy and Operations by 31 August 2023 to inform the final version. A definitive version will be submitted to the Committee for approval thereafter.</p> <p><u>ACTION:</u> Committee members to provide feedback on the draft Joint Forward Plan to the Executive Chief of Strategy and Operations.</p> <p><u>RESOLVED:</u></p> <ol style="list-style-type: none"> 1) The Committee RECEIVED the report. 2) The Committee NOTED the ongoing work.
EC/2023-24/116	<p>Agenda Item 12.3 – Helpforce - Working Health</p> <p>The Director of Policy, Stakeholder Affairs, and Public Affairs introduced the report which provided the Committee with an overview of a proposal from Helpforce on the introduction of a bowel screening project in North Tyneside, including background and context on why the programme would be beneficial in this area and how it would support the ICB in delivering its key objectives.</p> <p>The Director of Policy, Stakeholder Affairs, and Public Affairs advised that this had been agreed previously, the Committee was asked to consider the recommended proposal to pilot the bowel cancer screening project in North Tyneside.</p> <p>The Executive Medical Director challenged the rationale of the area selected for the pilot project. It was confirmed that North Tyneside is one of the worst performing areas for bowel screening.</p> <p>The Chair questioned that given the size of the ICB could another area be brought online. The Executive Director for Finance noted the funding is £50,000 per year for two years and queried whether this could be spread over two areas.</p>

	<p>The Deputy Chief Nurse enquired if impact assessments had been conducted and was informed that clinical needs have been identified with analysis of data.</p> <p>The Committee supported the proposal.</p> <p><u>ACTION:</u> The Director of Policy, Stakeholder Affairs, and Public Affairs to approach Helpforce with the proposal of including another area in the scope of the pilot project.</p> <p><u>RESOLVED:</u> The Committee supported the proposal with the caveat that an Equality Impact Assessment be conducted, and further negotiations are held with Helpforce to obtain an agreement to include another area into the scope of the project.</p>
EC/2023-24/117	<p>Agenda Item 12.4 – Research and Evidence Annual Report 2022-23</p> <p>The Executive Director of Innovation introduced the report which provided the Committee with the progress underway.</p> <p>The key points within the report were outlined.</p> <p>It was noted recognised that the report was a helpful and comprehensive update which provided a good insight into arrangements at place.</p> <p>The Executive Chief Digital and Information Officer suggested the need to be aware of the potential repetition around research governance. Risk funding of £7.3 million has been approved and will need to be linked.</p> <p>A concern was raised around establishing four new committees around the ICP area footprint as this is likely to change with the ICB 2.0 programme of work.</p> <p>The Committee acknowledged the final committee meeting for the Executive Director of Innovation before his departure in August.</p> <p><u>ACTION:</u> The Executive Director of Innovation to link with the communications team to identify the most suitable way to disseminate the report to staff.</p> <p><u>RESOLVED:</u></p> <ol style="list-style-type: none"> 1) The Committee RECEIVED the report. 2) The Committee NOTED the activities, subsequent progress being made, and assurance provided.

EC/2023-24/118	<p>Agenda Item 13.1 - Governance Map</p> <p>Noted for information only.</p> <p>It was noted papers are being submitted to the Quality and Safety Committee to approve the establishment of a Clinical Effectiveness Group and a SEND Sub-Committee. A System Performance Group proposal is being developed which will report to the Finance, Performance, and Investment Committee.</p> <p><u>ACTION:</u> The Committee Secretary to add the developing groups/sub-committees to the governance map.</p> <p><u>RESOLVED:</u> The Committee NOTED the governance map for information purposes.</p>
EC/2023-24/119	<p>Agenda Item 13.2 - Committee Cycle of Business</p> <p>Noted for information only.</p> <p><u>RESOLVED:</u> The Committee NOTED the committee cycle of business.</p>
EC/2023-24/120	<p>Agenda Item 13.3 - Corporate Risk Management Report</p> <p>The Committee received a report which provided an updated position on the corporate risks facing the organisation for the period 22 May to 3 July 2023.</p> <p>It was noted that an error has been identified in the system around the action owner allocation. The Committee was assured this was being resolved. Training on risks and SIRMS will be offered to nominated staff.</p> <p>The Committee reviewed the extreme and high risks identified within the report.</p> <p>Committee members were asked to attend the Executive Team Meeting on 18 July 2023 with their thoughts on the ICBs top five organisational risks.</p> <p><u>ACTION:</u></p> <ol style="list-style-type: none"> 1) Committee members to send details of their nominated admin team member for risk and SIRMS training. 2) Committee members to attend the Executive Team Meeting on 18 July 2023 with their thoughts on the ICBs top five organisational risks.

	<p><u>RESOLVED:</u></p> <p>1) The Committee RECEIVED the corporate risk register for assurance.</p> <p>2) The Committee NOTED the profile of the risks as at 3 July 2023.</p>
EC/2023-24/121	<p>Agenda Item 14.1.1 – ICB 2 Steering Group Highlight Report</p> <p>The Executive Chief of Strategy and Operations presented the report which provided an update of the ICB 2.0 Programme of work; the Committee noted the key points.</p> <p>It was suggested the developed organograms are published. The Committee agreed to publish the organograms on the staff intranet site as this would aid clarity around the ICB teams.</p> <p>It was noted the timeline is currently rated as amber. The Committee was assured the detailed programme plan is awaiting the HR plan to be able to finalise the timeline.</p> <p>The Chair informed the Committee the chair of the company who conducted the review in Greater Manchester attended a meeting on 10 July 2023 with chairs of the regions Foundation Trusts. It was extremely informative and suggested the Chair and Executive Area Director (Tees Valley & Central) arrange a MS Teams session with the ICB 2.0 Programme group and provide a presentation on the Greater Manchester model.</p> <p><u>ACTION:</u></p> <p>1) The Executive Chief of Strategy and Operations to link with the communications team to publish the organograms on the staff intranet site.</p> <p>2) The Chair and Executive Area Director (Tees Valley & Central) arrange a MS Teams session with the ICB 2.0 Programme group and provide a presentation on the Greater Manchester model.</p> <p><u>RESOLVED:</u></p> <p>1) The Committee RECEIVED the report for assurance.</p> <p>2) The Committee NOTED the progress of the emerging programme team and structure.</p> <p>3) The Committee NOTED the ICB 2.0 programme is progressing in line with timescales and is on track to deliver its aims and objectives.</p>
EC/2023-24/123	<p>Agenda Item 14.1.2 – Healthier and Fairer Advisory Group Report</p> <p>The Executive Medical Director presented the report which provided the Committee with an update on progress, risks, and issues within the Healthy and Fairer Programme.</p>

	<p>It was highlighted that there is a great deal of work to progress. It was noted there is an issue around access to scales for people in wheelchairs.</p> <p><u>RESOLVED:</u> The Committee RECEIVED the report for assurance.</p>
EC/2023-24/124	<p>Agenda Item 14.2.1 – Place Sub-committee Minutes</p> <p>Hartlepool - noted for information and assurance only. Darlington - noted for information and assurance only.</p> <p><u>RESOLVED:</u></p> <ol style="list-style-type: none"> 1) The Committee RECEIVED the Hartlepool Place Sub-Committee minutes for assurance. 2) The Committee RECEIVED the Darlington Place Sub-Committee minutes for assurance.
EC/2023-24/125	<p>Agenda Item 14.2.2 – Primary Care Strategy and Delivery Sub-Committee Minutes</p> <p>Noted for information and assurance only.</p> <p><u>RESOLVED:</u> The Committee RECEIVED the Primary Care Strategy and Delivery Sub-Committee minutes for assurance.</p>
EC/2023-24/126	<p>Agenda Item 15.2.1 - Family Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Family Policy.</p>
EC/2023-24/127	<p>Agenda Item 15.2.2 – Adoption Leave Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED Adoption Leave Policy.</p>
EC/2023-24/128	<p>Agenda Item 15.2.3 – Maternity Leave Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Maternity Leave Policy.</p>
EC/2023-24/129	<p>Agenda Item 15.2.4 – Parental Leave Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Parental Leave Policy.</p>

EC/2023-24/130	<p>Agenda Item 15.2.5 – Paternity Leave Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Paternity Leave Policy.</p>
EC/2023-24/131	<p>Agenda Item 15.2.6 – Shared Parental Leave Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Shared Parental Leave Policy.</p>
EC/2023-24/132	<p>Agenda Item 15.2.7 – Pregnancy and Baby Loss Policy</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the Pregnancy and Baby Loss Policy.</p>
EC/2023-24/133	<p>Agenda Item 16 – Financial Wellbeing – Wagestream Proposal</p> <p>The Deputy Chief Nurse presented the report which informed the Committee of the offer details from the Wagestream platform.</p> <p>The Committee supported the proposal to progress with contractual discussions with the Wagestream platform.</p> <p><u>RESOLVED:</u> The Executive Committee APPROVED the proposal to progress to contractual discussions with the Wagestream platform.</p>
EC/2023-24/134	<p>Agenda Item 17.1 - Any Other Business</p> <p>There were no items of any other business for consideration.</p>
EC/2023-24/135	<p>Agenda Item 17.2 - New Risks to add to the Risk Register</p> <p>There were no new risks identified.</p>
EC/2023-24/136	<p>Agenda Item 18 - CLOSE</p> <p>The meeting was closed at 13:10hrs.</p>
	<p>Date and Time of Next Meeting</p> <p>Tuesday 8 August 2023 10:30am.</p>

Item: 9.2.1
Appendix 1

Signed: Sam Allen

A handwritten signature in grey ink, appearing to read 'Sam Allen', is positioned below the printed name.

Position: Chief Executive (Chair)

Date: 8 August 2023