

## **ICB Financial Delegation**

All financial delegations are to the substantive post-holders listed. Only where specifically indicated may the delegation be exercised by their deputy.

The approval of the Delegated Financial Limits is reserved to the ICB.

For invoice/purchase order/order/credit memo and journal approval limits see operational authorised signatory list.

## **Financial Delegations - Contents**

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| Ref | Responsibility   | Delegation Arrangements   | Notes  |
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| 1   | Capital Projects & Assets  |   |  |
| 1.1 | Approval of capital business cases including PFI schemes/other schemes and granting, terminating or extending leases:  |   | Finance Performance & Investment Committee notes: These fall within the remit of this committee; a) where a budget has |
|     | Up to and including £250,000   | ICB Director of Finance   | already been made available;   |
|     | Up to and including £500,000   | ICB Chief Executive or ICB Executive Director of Finance              | <ul><li>b) where the scheme of delegation permits;</li><li>c) subject to compliance</li></ul>                          |
|     | Up to and including £5,000,000 except where these may give rise to significant qualitative, reputational or financial risk in which case these must be referred to Finance, Performance and Investment Committee ('Finance Performance & Investment Committee') or ICB for decision. | Both ICB Chief Executive <u>and</u> ICB Executive Director of Finance | with the ICB's financial policies  |
|     | Greater than £5,000,000  | Finance Performance & Investment Committee                            |  |
| 1.2 | Capital expenditure variations over the original business case figure:   |   |  |
|     | Up to and including £250,000   | ICB Director of Finance   |  |

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|     | Up to and including £500,000   | ICB Chief Executive or ICB Executive Director of Finance              |  |
|     | Up to and including £5,000,000   | Both ICB Chief Executive <u>and</u> ICB Executive Director of Finance |  |
|     | Greater than £5,000,000  | Finance Performance & Investment Committee                            |  |
| 1.3 | Maintenance of the capital asset register                                    | Nominated Finance Officer   | Nominated Finance Officer to be determined by the ICB Executive Director of Finance.                             |
| 1.4 | Approval of asset disposals:   |   | The Nominated Finance  |
|     | Where asset has a residual value of less than £100,000                       | ICB Chief Executive or ICB Executive Director of Finance              | Officer must be informed of all disposals (whatever their value) to enable the asset register to be updated.     |
|     | Greater than £100,000  | Finance Performance & Investment Committee                            | Disposals include those items that are obsolete, obsolescent, redundant, or cannot be repaired cost effectively. |
| 2   | Contracts / Tenders  |   |  |
| 2.1 | For goods and services up to £25,000 in value                                | Informal price testing (best practice is to obtain 3 quotes)          | Relevant UK procurement thresholds as of 1 January 2022 are:   |
|     | For goods and services between £25,000 and relevant UK procurement threshold | Need at least 3 competitive quotes                                    | Standard Goods and Services (non-healthcare) = £138,760 Light Touch Regime (health                               |

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| Ref | Responsibility   | Delegation Arrangements  | Notes  |
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|     | Above relevant UK procurement threshold  | Formal tender/procurement process to be followed                 | and social care services) = £663,540  Both inclusive of VAT where applicable   |
| 2.2 | Financial appraisal of companies identified as potential tenderers   | ICB Executive Director of Finance or Nominated Finance Officer   | Nominated Finance Officer to be determined by ICB Executive Director of Finance.   |
| 2.3 | Waiver of less than the requisite number of tenders/quotes:  For all contracts less than £250,000 (life time value) including Capital projects/works, goods and services | ICB Executive Director of Finance or ICB Finance Director        | The reason for waving the requisite number of tenders must be recorded and signed and dated by those with delegated authority.                           |
|     | For all contracts of £250,000 (life time value) and above  | ICB Chief Executive <u>and</u> ICB Executive Director of Finance |  |
| 2.4 | Authorisation of single tender/single quote  |  | Where a single tender/single quote is sought or received, the ICB shall as far as  |
|     | For all contracts less than £250,000 (life time value)   | ICB Executive Director of Finance or ICB Finance Director        | practical, determine that the price to be paid is fair and reasonable and that details of  |
|     | For all contracts of £250,000 (life time value) and above  | ICB Chief Executive <u>and</u> ICB Executive Director of Finance | the investigation are recorded.  |
|     |  |  | Where a single tender/single quote is authorised, the reason for this must be recorded and signed and dated by those with delegated authority. This must |

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|     |   |   | be reported at the next audit committee.   |
| 2.5 | Permission to consider late tenders   | Individual ICB Executive Directors <u>and</u> ICB Director of Finance (or nominated deputy)   |  |
| 2.6 | Signing of contracts, letters of intent or variations (where contract approved in accordance with ICB delegated financial limits) |   | Where contract/variation appropriately approved in accordance with delegated financial limits. |
|     | Contracts/variations up to £250,000 (life time value)   | Individual ICB Director or Senior Manager up to relevant individual delegated financial limit |  |
|     | Contracts/variations up to £1,000,000 (life time value)   | Individual ICB Director or Executive Director (e.g. relevant Director of Place),              |  |
|     | Contracts/variations over £1,000,000  | Individual ICB Executive Director   |  |
| 3   | Quotations  |   |  |
| 3.1 | Evaluation of quotations between £25,000 and relevant procurement   | ICB Executive Director of Finance or  |  |
|     | threshold   | ICB Executive Director or   |  |
|     |   | Nominated Finance Officer   |  |
| 4   | Income Generation and Research & De   | evelopment Contacts   |  |

| Ref | Responsibility   | Delegation Arrangements   | Notes   |
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| 4.1 | Approval of income generation contracts or research and development contracts (including variations & extensions): |   | Those greater than £500,000 must be reported to Finance Performance & Investment Committee for information. |
|     | Less than £250,000   | ICB Executive Director of Finance or ICB Finance Director   |   |
|     | Greater than £250,000  | ICB Chief Executive or ICB Executive Director of Finance & Executive Director   |   |
| 5   | Petty Cash   |   |   |
| 5.1 | Authorisation of petty cash payments:  |   | Nominated Petty Cash Officer to be determined by ICB  |
|     | Disbursements up to and including £100   | Nominated Petty Cash Officer  | Executive Director of Finance.  |
|     | Disbursements over £100  | ICB Executive Director of Finance or ICB Finance Director   |   |
| 6   | Engagement of Solicitors   |   |   |
| 6.1 | Engagement of Solicitors   | Engagement of solicitors must be approved in accordance with the legal services Standing Operating Procedure, which will be maintained by the Executive Director of Corporate Governance, Communications and Involvement. | Approval of relevant legal costs must be in line with individual delegated financial limits.                |
| 7   | Payroll Expenditure  |   |   |
| 7.1 | Engagement, re-engagement, regrading employees, (permanent or temporary)   | ICB Executive Director  | Authorisations must be within the limit of the approved budget and funded establishment.                    |

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| Ref | Responsibility   | Delegation Arrangements  | Notes   |
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| 7.2 | Remuneration for substantive staff on VSM contracts or non Agenda for Change e.g. clinicians and non-executives                                    | Remuneration Committee or ICB Board for<br>Remuneration Committee members (except<br>those delegated to NHS England) | In accordance with Scheme of Reservation and Delegation.  Taking account of relevant NHS England and DHSC guidance. |
| 7.3 | All Off-payroll engagements where:   | ICB Chief Executive or   | garacar   |
|     | <ul> <li>Cost is less than £245/day</li> <li>Engaged for less than 6 months</li> <li>And not in roles of significant influence</li> </ul>          | ICB Executive Director of Finance and ICB Executive Director   |   |
|     | Where any of the above are not met   | ICB Chief Executive  |   |
| 7.4 | Authorisation of travel and expenses claims  Claims exceeding £1,000 for any single month and/or claims older than 3 months (whatever their value) | Line Managers as outlined in the Authorised Signatory List  ICB Chief Executive or ICB Executive Director of Finance |   |
|     | Expenses of the ICB Chair  | ICB Chief Executive or ICB Executive Director of Finance   |   |
|     | Expenses of the ICB Chief Executive  | ICB Chair <u>or</u> ICB Executive Director of Finance  |   |

| Ref | Responsibility   | Delegation Arrangements  | Notes  |
|-----|--|--|--|
| 7.5 | Study leave and associated expenses / training expenses  | ICB Executive Director or ICB Finance Director and Line Manager  |  |
| 7.6 | Authorisation of timesheets with a value of less than £2,500   | Line Manager   | No authorisations may exceed the conditions of an individual's contract.                                   |
|     | Authorisation of timesheets with a value of £2,500 or over   | ICB Executive Director <u>or</u> ICB Finance<br>Director   | Values should be estimated based on number of hours x rate for that grade.                                 |
| 7.7 | Authorisation of early retirement, redundancy and other termination payments to staff where there is a cost to the ICB | Remuneration Committee or ICB Board for Remuneration Committee members (except those delegated to NHS England) | Taking account of relevant NHS England and DHSC guidance and any additional approval that may be required. |
| 8   | Losses & Write-Off of Debts  |  |  |
| 8.1 | Authorisation of debt write-off and losses:  |  | Must be presented to Audit Committee for information.  |
|     | Less than £50,000  | ICB Executive Director of Finance or ICB Finance Director  | All losses greater than £300,000 must also be approved by NHS England                                      |
|     | £50,000 to £300,000  | Finance Performance & Investment Committee   | , , ,  |
|     | Greater than £300,000  | ICB Board (and NHS England)  |  |
| 8.2 | Authorisation to refer debts to debt collection agency   | ICB Executive Director of Finance or ICB Finance Director  | Where this course of action risks adverse publicity the matter must first be discussed                     |

| Ref  | Responsibility  | Delegation Arrangements  | Notes  |
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|      |   |  | with the ICB Chief Executive and/or ICB Chair.   |
| 9    | Special Payments  |  |  |
| 9.1  | As part of the HR process, authorisation of special payments, including: staff compromise agreements; and ex-gratia |  | All special payments must be reported to Audit Committee.  |
|      | payments:   |  | Refer to ICB losses and special payments guide which   |
|      | Up to £10,000   | ICB Finance Director   | includes delegated limits. No special payments exceeding   |
|      | Up to £95,000   | ICB Executive Director of Finance  | delegated limits shall be made without the prior approval of   |
|      | £95,000 and over  | ICB Chief Executive <u>or</u> ICB Executive Director of Finance <u>and</u> ICB Chair                       | NHS England. Any special payments over £95,000 require NHS England approval along with all special severance and retention payments. |
| 10   | Budgetary Control   |  |  |
| 10.1 | Approval of budgets and resources   | ICB Board  | The approval of budgets and resources will usually take  |
|      | Delegation of budgets   | ICB Executive Director of Finance  | place during March for the following financial year  |
|      | Approval to spend   | Budget Holder/ Manager is permitted to incur costs in accordance with their budgets & authorisation limits | , ,  |

| Ref  | Responsibility   | Delegation Arrangements                                   | Notes   |
|------|--|---|---|
| 10.2 | Approval of budget virements:  Up to and including £500,000                                | ICB Finance Director                                      | ICB Finance Director approval relates to budgets delegated to relevant place.             |
|      | Up to and including £1,000,000   | ICB Executive Director of Finance                         |   |
|      | Over £1,000,000  | Finance Performance & Investment Committee                |   |
| 10.3 | Approval of transfers from reserves  | ICB Executive Director of Finance or ICB Finance Director | As above  |
| 11   | Bank Accounts and Payment Methods  |   |   |
| 11.1 | Opening of bank accounts or changes to banking arrangements                                | ICB Executive Director of Finance or ICB Finance Director | Governing Banking Services only.  |
|      |  |   | Must be reported to the next<br>Finance Performance &<br>Investment Committee<br>meeting. |
| 11.2 | Signing of cheques for cash, signing of other cheques, and authorisation of                | ICB Executive Director of Finance or                      |   |
|      | electronic payments, cheque and BACs payment schedules                                     | ICB Finance Director or                                   |   |
|      |  | Nominated Finance Manager                                 |   |
| 11.3 | Approval of credit card / payment card arrangements, including opening of any new accounts | ICB Executive Director of Finance                         | Individual credit card transactions to be approved in                                     |

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|      |   |   | line with delegated financial limits.  |
| 12.0 | Fraud and Irregularity  |   |  |
| 12.1 | Counter fraud and corruption work in accordance with Secretary of State's Directions  | ICB Executive Director of Finance or ICB Finance Director                         | In liaison with Local Counter<br>Fraud Specialist, Counter<br>Fraud Operational Service and<br>Police as appropriate   |
| 12.2 | Investigation of suspected cases of irregularity not related to fraud or corruption   | ICB Chief Executive or ICB Executive Director & ICB Executive Director of Finance |  |
| 13   | External audit – non audit services   |   |  |
| 13.1 | Any non-audit services provided by the appointed external auditor must comply with the requirements of National Audit Office (NAO) Auditor Guidance Note 01 (AGN/01). |   | Any proposed services must comply with NAO AGN/01, including total non-audit services being below 70% of audit services and complying with the prohibited services |
|      | Non-audit services up to £50,000  | ICB Chief Executive or Executive Director of Finance                              | listed in NAO AGN/01.  |
|      | Non-audit services over £50,000   | ICB Chief Executive or Executive Director of Finance and Audit Committee          | All non-audit services agreed must be reported to Audit Committee.   |
| 14   | Investments   |   |  |

| Ref  | Responsibility  | Delegation Arrangements  | Notes   |
|------|---|--|---|
| 14.1 | Investment decisions  | Refer to individual delegated financial limits for approval of expenditure on administrative and commissioning budgets |   |
| 15   | Grants  |  |   |
| 15.1 | Decisions to award grants.  | Refer to individual delegated financial limits for approval of expenditure on administrative and commissioning budgets |   |
| 16   | Healthcare Packages   |  |   |
| 16.1 | Approval of Individual Packages of Care (including Continuing HealthCare (CHC, Funded Nursing Care (FNC), S117 health packages, and children's health packages:  Up to budget delegation limit  Packages above the Commissioning Manager budget delegation limit  Packages above the ICB Nurse Director's budget delegation limit | Commissioning Manager or Senior Manager  ICB Nurse Director  ICB Executive Area Director or ICB Executive Chief Nurse  | Individual Health care packages to be considered and awarded in accordance with relevant legislation.  Relevant commissioning manager may be employed by ICB, NECS or other partner organisation such as Local Authority or NHS Provider Trust in accordance with relevant placed based delegation arrangements.  Relevant budget delegation limits are set out in Financial Limits document and authorised signatory list. |

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| 17   | Delegated Primary Care Commissioning Expenditure  |                         |   |
| 17.1 | The ICB shall ensure that any decisions in respect of the Delegated Functions and which exceed the financial limits set out below are only taken:  a) by the individuals set out in column 2 of Table 1 below; and b) following the approval of NHS England (if any) as set out in column 3 of the Table 1 below. | See Table 1 below       | NHS England may, from time to time, update Table 1 by sending a notice to the ICB of amendments to Table 1. |

| Decision   | Person / Individual   | NHS England Approval  |
|--|---|---|
| General:   |   |   |
| Taking any step or action in relation to the settlement of a Claim, where the value of the settlement exceeds £100,000           | ICB Chief Executive Officer or Executive Director of Finance or Chair       | NHS England Head of Legal Services<br>and<br>Local NHS England Team Director or<br>Director of Finance  |
| Any matter in relation to the Delegated Functions which is novel, contentious or repercussive                                    | ICB Chief Executive Officer or Executive Director of Finance or Chair       | Local NHS England Team Director or<br>Director of Finance or<br>NHS England Region Director or<br>Director of Finance or<br>NHS England Chief Executive or Chief<br>Financial Officer |
| Revenue Contracts:   |   |   |
| The entering into of any Primary Medical Services Contract which has or is capable of having a term which exceeds five (5) years | ICB Chief Executive Officer or<br>Executive Director of Finance or<br>Chair | Local NHS England Team Director or Director of Finance  |

Note: As at the date of this Agreement, the ICB will not have delegated or directed responsibility for decisions in relation to Capital expenditure (and these decisions are retained by NHS England) but the ICB may be required to carry out certain administrative services in relation to Capital expenditure.