

Our Reference     North East and North Cumbria ICB\  
FOI ICB 24-436

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By Email

18 February 2025

Dear Applicant

**Freedom of Information Act 2000 – Request for Information – NHS North East and North Cumbria Integrated Care Board (NENC ICB)**

Thank you for your request received by North of England Commissioning Support (NECS) on 11 February 2025 for information held by NHS North East and North Cumbria Integrated Care Board (the ICB) under the provisions of the Freedom of Information Act 2000.

The ICB covers the areas of County Durham, Gateshead, Newcastle, North Cumbria, North Tyneside, Northumberland, South Tyneside, Sunderland, and Tees Valley (which covers the five local authorities of Darlington, Hartlepool, Middlesbrough, Redcar and Cleveland and Stockton-on-Tees).

Please find the information you requested on behalf of the ICB as follows.

**Your Request**

Under the Freedom of Information Act 2000, I would like to request the following information regarding international recruitment for Nurses, Allied Health Professionals (AHPs), and Social Workers within your organization.

1. Procurement Officer Contact Details  
Could you please provide the contact details (name, email, and telephone number) for the procurement officer responsible for international recruitment within your trust for Doctors, Nurses, AHPs, and Social Workers?
2. Senior Officer Responsible for International Recruitment  
Outside of Procurement, who is the Senior Officer responsible for international recruitment for Nurses, Doctors, AHPs, and Social Workers? Please provide their contact details (name, email, and telephone number).
3. Budget Allocation for International Recruitment (FY 2025/26)  
What is the allocated budget for international recruitment for Nurses, Doctors, AHPs, and Social Workers for the financial year 2025/26?

Who is the responsible officer for allocating this budget? Please provide their contact details.

4. Current Vacancies per Specialty

Could you please provide a breakdown of current vacancies within the trust for the following roles:

- General Nurses
- Mental Health Nurses
- Allied Health Professionals (AHPs) (please specify disciplines) Doctors (please specify specialties) Social Workers

5. International Recruitment Partners

During the financial year 2023/24, which international recruitment partners did the trust work with, if any?

Who does the trust plan to work with for the financial year 2025/26?

Who is the responsible officer for selecting international recruitment partners? Please provide their contact details.

6. International Hires (FY 2023/24)

How many internationally recruited Doctors, Nurses, AHPs, and Social Workers joined the trust in the financial year 2023/24?

7. International Recruitment Spend (FY 2023/24)

What was the total expenditure on international recruitment in financial year 2023/24, broken down by:

- Doctors
- Nurses
- AHPs
- Social Workers

## **Our Response**

On this occasion it is not possible to provide the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm the ICB does not hold any of the information requested.

NENC ICB does not conduct international recruitment for any of the posts detailed in this FOI.

In accordance with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our disclosure log. Therefore, a version of our response which will protect your anonymity will be posted on the NHS ICB website <https://northeastnorthcumbria.nhs.uk/>.

If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me on the above telephone number or at the above address.

If you are unhappy with the service you have received in relation to your request and wish to request a review of our decision, you should write to the Senior Governance Manager using the contact details at the top of this letter quoting the appropriate reference number.

If you are not content with the outcome your review, you do have the right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act 2000.

Generally, the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the North of England Commissioning Support Unit.

The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

[www.ico.org.uk](http://www.ico.org.uk)

Any information we provide following your request under the Freedom of Information Act will not confer an automatic right for you to re-use that information, for example to publish it. If you wish to re-use the information that we provide and you do not specify this in your initial application for information then you must make a further request for its re-use as per the Re-Use of Public Sector Information Regulations 2015 [www.legislation.gov.uk](http://www.legislation.gov.uk) . This will not affect your initial information request.

Yours sincerely

*S Davies*

**S Davies**  
**Information Governance Officer**