

Our Reference      North East and North Cumbria ICB\  
FOI ICB 26–216

**North East and North Cumbria ICB**  
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By Email

7 August 2026

Dear Applicant

**Freedom of Information Act 2000 – Request for Information – NHS North East and North Cumbria Integrated Care Board (NENC ICB)**

Thank you for your request received on 29 July 2026 for information held by NHS North East and North Cumbria Integrated Care Board (the ICB) under the provisions of the Freedom of Information Act 2000. The ICB covers the areas of County Durham, Newcastle Gateshead, North Cumbria, North Tyneside, Northumberland, South Tyneside, Sunderland, and Tees Valley.

Please find the information you requested on behalf of the ICB as follows.

**Your Request**

I am writing to make a request under the Freedom of Information Act 2000.

I would like to request information regarding the total redundancy costs associated with the creation of this Integrated Care Board (ICB) footprint.

Specifically, please provide:

1. The total cost of redundancies incurred as part of the transition to the new ICB structure.
2. The number of staff made redundant as part of this process.
3. A breakdown of redundancy costs by organisation (e.g. former ICBs, CCGs or other NHS bodies) where available.
4. The time period over which these redundancy costs were incurred.
5. Any additional costs associated with the restructuring (e.g. settlement agreements, early retirement costs), if recorded separately.

If any part of this request exceeds the cost limit under the Act, I would be grateful if you could advise how the request may be refined to fall within the limit. Please provide the information in electronic format on a spreadsheet.

## Our Response

1. We can confirm, as per Section 1(1) of the Freedom of Information Act 2000, the ICB holds some of the information you have requested. However, this is available within the NENC ICB publication scheme which can be accessed on the ICB website: [Publications scheme](#) or please refer to our previous related request, our ref: FOI ICB 26-082 from the NENC ICB FOI Disclosure Log at: [FOI ICB 26-082 Response Letter](#). Therefore, the ICB considers this element of your request exempt from disclosure by way of s.21 as the information is readily accessible by other means.
2. Please refer to the response to question 1.
3. Please refer to the response to question 1.
4. We can confirm, as per Section 1(1) of the Freedom of Information Act 2000, the ICB holds some of the information you have requested. However, this is available on the ICB website: as part of the 2025-26 Annual reports and accounts: [Annual reports and accounts](#). In accordance with s.21 of the FOIA, we are not required to provide information in response to a request if it is reasonably accessible to you by other means.
5. Please refer to the response to question 4.

In accordance with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our disclosure log. Therefore, a version of our response which will protect your anonymity will be posted on the NHS ICB website <https://northeastnorthcumbria.nhs.uk/>.

If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me on the above telephone number or at the above address.

If you are unhappy with the service you have received in relation to your request and wish to request a review of our decision, you should write to the Information Governance Manager using the contact details at the top of this letter quoting the appropriate reference number.

If you are not content with the outcome your review, you do have the right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act 2000. Generally, the Information Commissioner cannot make a decision unless you have exhausted the ICB's complaints procedure.

The Information Commissioner can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or [www.ico.org.uk](http://www.ico.org.uk).

Any information we provide following your request under the Freedom of Information Act will not confer an automatic right for you to re-use that information, for example to publish it. If you wish to re-use the information that we provide and you do not specify this in your initial application for information then you must make a further request for its re-use as per the Re-Use of Public Sector Information Regulations 2015 [www.legislation.gov.uk](http://www.legislation.gov.uk). This will not affect your initial information request.

Yours faithfully

*Information Governance Support Officer*

**Information Governance Support Officer  
North East and North Cumbria Integrated Care Board**